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MEMORANDUM

- TO: Deans, Directors, Department Chairs University Business Managers
- FROM: **Pat Crawford**, Associate Vice Chancellor & Deputy General Counsel Co-Chair, University Committee on the Protection of Personal Information

Joanna Carey Cleveland, Associate University Counsel Co-Chair, University Committee on the Protection of Personal Information

- RE: Requirements of the Identity Theft "Red Flags Rule" Effective May 1, 2009
- DATE: January 22, 2009

As you may know, the Federal Trade Commission (FTC) recently issued regulations entitled, <u>Identity Theft Red Flags and Address Discrepancies Under the Fair and</u> <u>Accurate Credit Transactions Act of 2003</u> ("Red Flags Rule" or "the Rule"), with the intention of reducing the risk of consumer identity theft by requiring "creditors" to implement an Identity Theft Prevention Program ("Program"). Under the Rule, the University is considered to be a creditor when it establishes a "continuing relationship" with consumers by conducting business such as:

- engaging in loan and lending programs to students, faculty, or staff (including Federal programs);
- offering a plan for payment of tuition throughout the semester rather than requiring full payment at the beginning of the semester;
- offering future payment plans for supplies and services already rendered;
- using consumer reports to conduct credit or background checks on prospective employees or applicants for credit;
- maintaining financial accounts for individuals that permit multiple payments or transactions; or
- overseeing accounts that may be vulnerable to identity theft.

Requirements of the Red Flags Rule January 22, 2009

The Program's design will allow the University to comply with the Rule's four components: (1) identify, (2) detect, (3) appropriately respond to any "red flags" in connection with new and existing "covered accounts;" and (4) ensure the Program is updated periodically to reflect changes in risks to consumers or to the safety and soundness of the University from identity theft. For example, detection actions will include verifying and authenticating personally identifying information, monitoring transactions, and verifying the validity of change-of-address requests. Responsive actions taken when "red flags" occur may include contacting an account holder, changing account passwords or security codes, reopening a covered account with a new account number, not opening a new account, closing an existing account, not selling a covered account to a debt collector, notifying law enforcement, or determining that no response is warranted under the particular circumstances.

The University will seek approval of its proposed Program prior to the FTC's enforcement of the Rule commencing on May 1, 2009. Therefore, we need your immediate assistance with the first Program component by helping to identify which departmental accounts may be considered "covered accounts." For purposes of the Rule, covered accounts are those that involve paying for University-provided goods or services with multiple payments or transactions, such as a billing at the end of the month for services rendered the previous month, a loan that is billed or payable monthly, or other types of deferred payment arrangements. Potentially covered accounts include arrangements for:

- billing students for purchases at the campus book store or for services received through Campus Health Services;
- allowing students to directly receive loan checks for living expenses;
- billing patients for clinical services; and
- allowing employees to authorize future payroll deductions for goods or services received on campus.

To assist the Committee in determining which transactions and accounts may be subject to the Red Flags Rule, we ask that you please take a moment to access the <u>University Committee on the Protection of Personal Data's web page</u>, complete the <u>Account Identification Survey</u>, and submit it electronically.

Please submit completed forms no later than February 1, 2009.

Additional information regarding the Rule is available at the web page. If you have any questions regarding this memorandum or the requirements of the Rule, please contact any of the Committee members listed on the web page.

Thank you for your cooperation and assistance.

Cc: Committee members